

WASS 1903

Minutes of Staff  
Association meetings

Minute - Book.

Meeting held at. 42 Highbridge St.

16. 1. 37.

Members Present. Messrs Knight, Wilson Perry, Shore  
Goodkind, Judd, Beane, Rudge, Spencer, Watts  
Hall. Parrish, Wurt. Suckling Threlgold.

A. General discussion on the establishment of  
Asst Foreman over 60 years of age, & it was agreed  
to leave the matter over for future representation  
on their behalf.

After a general discussion concerning the rates  
of pay to Foreman & Asst Foreman in the new  
Factories it was agreed to send the following  
resolution to the Secretary

That this meeting of the Waltham Branch of  
the Royal Arsenal Foreman's Association  
view with considerable perturbation the terms  
upon which Foreman and Asst Foreman are

being appointed to posts at Irvine.

It. considers that the cut in wages is without any justification when comparison is made with wages which are being paid to workers in T.N.T. at provincial works of Government Contractors.

Agreed to write Secretary of Association concerning the raising of the complement of Asst Foreman at R.G.P.F.

Mr. Suckling reported that the claim for increased pay had been advanced to the point that a reply from the Office side had been demanded within seven days from Wednesday 13. 1. 37

Proposed by Mr. Threadgold & Seconded by Mr. Knight & agreed.  
To ask Mr. Mitchell <sup>for the President</sup> to come to Waltham

Proposed by Mr. Knight  
Seconded by Mr. Wilson  
That a levy of 3<sup>/-</sup> per Quarter be made on all members to cover local expenses

Agreed to hold meeting & room was booked at 42 Highbridge St. on Sat. 13. 2. 37 at 7. Pm.

Suckling  
20/3/37

Parish Hall  
Waltham Abbey  
Feb 13<sup>th</sup> 1937

of thanks to the visiting members.

A well attended general meeting of  
Waltham members was held as above.

Presided over by Mr. Fear. (Woodward Arsenal)

President of the Association.

Mr. J. R. Mitchell, <sup>secretary</sup> of the Association was  
also present and addressed the meeting.  
Questions were also put to him relevant to  
the matters now being discussed by  
Outstations Whitley Council.

A letter from the official side of R.A.P.F.  
local office committee was brought before  
the meeting by Mr. Chaplin the secretary  
of staff side. The meeting after discussion  
asked Mr. Chaplin to convey to the staff side  
our views on the question of promotions.  
The meeting terminated after a hearty vote.

Parish Hall  
Waltham Abbey  
20<sup>th</sup> March 1937

The minutes of the meeting held on 16.1.37 were read, corrected and approved.

Arising from the minutes Mr Suckling reported that agreement could not be obtained on the staff side with regard to promotions of the Supervisory Staffs at the R.L.P.F. owing to the clash between the interests of the Professional Staff and Supervisory Staff, and that in view of this he had reported to the committee of the association that further discussion of the matter on staff committee would be inexpedient. He reported that he had asked the General Secretary to write to Supt R.L.P.F. that the Supervisory Staff at Waltham hoped for some recognition of Productive Machinery Foremen in future

promotions. Mr Suckling's action was approved.

Mr Suckling also reported that he had again brought before the committee the question of Asst-Foremen over 60 years of age at the time 100% establishment was agreed to, and Mr Mitchell having expressed the opinion that no further progress was possible through Whitley channels, that the committee had decided to approach other organisations whose members were similarly affected with a view to direct representation to the Treasury.

With regard to the increased Pay Claim, Mr Suckling reported that improved terms had been offered but that Woolwich members had refused to consider them without knowing the date and term of assimilation. As a result of this the matter had been referred to Treasury.

by the War Office.

Mr Suckling also conveyed to the meeting the desire of the committee that a social evening should be arranged in cooperation with Enfield members and on the proposition of Mr Shaw seconded by Mr Wilson it was agreed that we should convey our willingness to Enfield members to arrange such an evening.

The following were elected to serve as a executive committee and to act in any emergency requiring immediate consideration.

Mr A Chaplin Convenor.

Mr Shaw & Mr West, Asst Foremen

Mr Threadgold & Mr Sewell, Foremen

with the Woolwid Committeemen ex officio

It was decided to hold the next meeting on April 24<sup>th</sup>. 1937.

W. Sewell  
5/37.

Parish Hall

Waltham Abbey.

May. 1937.

Mr W. Sewell was elected to act as Chairman.

Mr A.G. Suckling informed the members that owing to his recent promotion to the grade of 2<sup>nd</sup> class Chemist he had thought it undesirable to represent the members at the special meeting of the Association which had been called to discuss the Official side offer of revised scale of pay for Foremen & Asst. Foremen. The members of the executive committee had therefore invited Mr W. Sewell to represent them. Mr Sewell proceeded to explain the new terms & conditions attached to the revised scale of pay and a considerable discussion ensued. The meeting endorsed the action of its representative in voting for the acceptance

of the new scale.

On the proposition of Mr G. Knight, seconded by Mr Shaw, a vote of thanks was carried to Mr H. S. Suckling for his services to the local members as their representative on the committee during the past 3 years. Mr Suckling in responding thanked the members for the confidence they had shown towards him and expressed a sincere regret that his promotion rendered it necessary for him to cease taking an active interest in the association.

It was agreed on the proposal of Mr G Knight seconded by Mr A. Watts to arrange for an outing by coach to Windsor on the 2nd Saturday in July. That it be limited to association members unless there were vacant seats in the coach. That those going make their own tea arrangements.

and other details to be left to executive committee.

To fill the vacancy on the committee of the association Mr W. Sewell was elected on the proposition of Mr W. Hall, seconded by Mr G. Knight.

A discussion took place on the question of representation of the Foremen & Asst Foremen on the Staff side of the Office Whitley Committee and it was decided to obtain Mr Chaplin's views on this matter.

It was decided that the next meeting of the local members be held on the 25th Sept-1937 unless executive committee decide that an earlier meeting is necessary.

Geo. A. Goodhead.  
16/10/37.



Meeting held at Parish Hall on 16-10-34.

Mr G Goodhind was elected to act as chairman.

Mr W Sewell reported on the position and progress of the following:-

1. Ex-gratia payment for overtime

Letter sent to B.S.O.F. asking that overtime to be restricted to the minimum.

2. Pensionability of men above age limit.

Approach being made to Sir Kingsley Wood & Mr Hicks M.P.s for Woolwich to use their influence & for support in the House

Proposed by Mr E Spencer & seconded by Mr W Beans that the position be ascertained with regard to superannuation whether based on former rates or on normal rates, also how men on special flat rate of 105/- per week will be treated in this respect.

3. New rates of Foremen and Asst. Foremen including Provincial Rates.

London District

Provincial

Foremen 120/- + 5/- - 150/- p.w. 112/6. + 5/- - 140/- p.w.

Asst. Foremen 95/- + 3/6 - 114/6 89/- + 3/6 - 110/- ..

New scales of pay with effect from 1<sup>st</sup> May 1934.

Temporary Asst. Foremen will be given the option of being paid a special flat rate of 105/- p.w. instead of the normal scale. Employees who avail themselves of this option will not be eligible to be paid on the normal scale, or to be considered for establishment, until after they have served in the grade for a period of 5 years. The terms of assimilation of existing employees will follow general service practice and, in this connection, the official side have agreed to treat as substantive the individual mark time rates under the 100% establishment scheme arrangements.

4. Extra Leave - This matter will be discussed at the next meeting at Woolwich.

5. Grading Facilities for members at Hounsditch Warehouse Co. Ltd.

## Instructions

1. Cards to be obtained from Committee member & returned to him at the earliest possible time after shopping.
2. Two only to shop with one card.
3. Card to be presented at desks on entering stores, when shopping list with folder will be given and the card returned.
4. The name of Foreman using the card must be given.
5. Purchases are made & entered on sheet no money is paid at stalls but is paid at the Accountants Dept<sup>t</sup> after purchases are completed. 2½% is added to bill at this stage.
6. Goods purchased are not taken from stalls by purchaser but are delivered to another Dept<sup>t</sup> & collected after account is paid, except where the goods are to be delivered.
7. Articles are purchased by the ¼ or ½ doz & by ones when the goods demand it.  
Restaurant at top of Building.

6. Annual Dance at Woolwich. Friday Nov<sup>r</sup> 26<sup>th</sup> 1934.  
Mr Mitchell's testimonial will be presented (£4-13-6 from Waltham Tickets 2/6 per person. Free coach from Waltham & Enfield Inclusive of refreshments & soft drinks. Members allowed to take wife or lady friend.
7. Variety show. Pro - Mr Shaw sec - Mr Ward that arrangements be made. Pro: Mr Sewell sec: Mr Parish that Executive Committee be instructed to formulate plans.
8. Coach outing to Windsor was thoroughly enjoyed by party of 32. on July 10<sup>th</sup> 1934.
9. Representation of the Foremen & Asst Foremen on the staff side of the Office Whitley Committee.  
Pro - Mr Watts & Sec Mr Berry that Mr Chaplin still carry on.
10. Vacancy on Ex. Committee.  
Pro. Mr Monk sec. Mr Parish that Mr Stalls be appointed.

W. Sewell  
30/3/38.

Meeting held at Parish Hall on 30<sup>th</sup> March 1938.

The minutes of meeting held on 16-10-37 were read & approved.

Mr J. Threadgold officiated as chairman.

Mr W. Sewell reported on the progress made & present position of the following:-

Ex-gratia payment for overtime.

Either a substantial increase be made or press for payment of extra time on Industrial basis of time + one third.

Pensionability of men above age limit.

At the moment the Treasury will not approve any established & pensionable posts to be filled by men over 50 years of age.

Best case at present under discussion at Woolwich.

Question asked if nucleus of Pensionable posts have been filled. These have all been filled.

Proposed at Woolwich committee meeting that effort should be made to increase the nucleus, but under the present

temporary conditions prevailing in the OF Factories it was considered futile to go forward with this proposal.

Position with regard to superannuation.

Gratuity should be paid on £5-5<sup>s</sup>-0<sup>d</sup> flat rate if the man has been promoted to Asst Foreman & is receiving that amount per week.

Question asked if gratuity is paid on the average of last 3 years service.

Extra leave.

A substantial increase compatible with the increase of salary plus time for recuperation through extra strain of duties, has been passed on to the Whitley Council.

Cost of living

Combined effort being made guided by the Memorandum by the Staff side of the National Whitley Council for the Civil Service. The cost of living to reach 55 points & remain so for 6 months before increase is approved.

Proposed that enquiry be made into the payment of ex-gratia + increase of salary from 1-4-37 to 3-3-38. of Mr W. Beans.

Writing individually to Sup<sup>ts</sup> discouraged

Decided that collective action was the best way to get recognition.

### Adjustment of Increments

A number of members have received adjustment of salary from 1-5-34. Mr W. Halls remarked that he had not received back pay or increase in this connection.

### Eulogium to Mr Mitchell -

£4-13-6 sent from Waltham. Appreciation + thanks expressed at Dance on 26-11-34 at Woolwich. on retirement of Mr Mitchell as Secretary of the Foreman's Association. (A wireless set was presented)

Geo. Goodhind  
3 9 38.

Meeting held at Parish Hall on 3<sup>rd</sup> September 1938.

The minutes of meeting held on 30-3-38 were read & approved.

Mr G. Goodhind officiated as chairman.

Mr W. Sewell reported on the progress made + the present position of the following:-

Ex-gratia payment for overtime.

The following offer submitted by War Office for acceptance, and was agreed to at Woolwich meeting on 19-7-38

Hours actually worked beyond normal hours in 4 consecutive weeks.	Foreman Storeholder Asst-Chief worktaker	Old rate.	Asst-Foreman Asst-Foreman Senior worktaker	Old rate
	£ . s . d	£ . s . d	£ . s . d	£ . s . d
24 to 30 hours.	2 . 0 . 0	1 . 15 . 0	1 . 12 . 6	1 . 10 . 0
30 . 36 . .	2 . 14 . 6	2 . 12 . 6	2 . 5 . 0	2 . 2 . 6
36 . 42 . .	3 . 15 . 0	3 . 7 . 6	2 . 14 . 6	2 . 15 . 0
42 . 48 . .	4 . 7 . 6	4 . 0 . 0	3 . 10 . 0	3 . 5 . 0
48 . 54 . .	5 . 0 . 0	4 . 10 . 0	4 . 0 . 0	3 . 15 . 0
54 . 60 . .	5 . 12 . 6	5 . 0 . 0	4 . 10 . 0	4 . 5 . 0

Overtime pay:

In view of the increased ex-gratia payment it is left to the discretion of the Woolwich Committee to go forward at the first opportune time.

Increased rates for Night shift bonus.

Waltham + Enfield Foremen	29/-	Asst Foremen	25/6
Provincial	26/6		23/-
Present	25/-		22/6.

Pensionability of men above age limit.

There is every hope of the case at present being dealt with at Woolwich. It is well to note that every case has to be dealt with on its individual merits, + recommendation from the factory (Official side) is necessary.

Superannuation

This is at present based on the finishing rate (even on 105/- temporary Asst Foremen rate) Subject to limit of 1/50 per year.

After 1940 it will be based on the average of the

last 3 years.

Extra leave.

This whole scale is being reviewed  
Conditions of transfer to other factories.

Letter read of new proposals put forward by the Staff Committee of the R.F.F. Woolwich, the text of which was approved by the Woolwich <sup>Committee</sup>. This was adopted and if reply was not received by seven days, application would be made for a deputation of six, to discuss the points at issue.

Proposed by Mr. E. Gowlet + seconded by Mr. A. Cameron that we support the application of the Filling Factories + request that the people required for Bishopton be notified at an early date so that they can make arrangements for their removal.

Letter read from Mr. Dawes, Secretary, advising members to work + keep together + support the old Association in preference to going over to the "Royal Ordnance Factories Association of Technical Supervisors"

Proposed by Mr. + seconded by Mr. that an

outing be arranged by W. Sewell to take the form of  
a dinner + book seats at a variety show.  
Palladium for preference.

G. S. Goodhind.

19-11-38.

Meeting held at Parish Hall on 19-11-38

1. The minutes of meeting held on 3-9-38 were read +  
approved.

Mr. G. Goodhind was the chairman.

2. Ex-gratia is now being paid on the new rates as stated  
in min 1 of meeting held on 3-9-38.

3. Increased rates for night as stated in min 3 of meeting  
3-9-38 are being paid from 1-8-38.

4. Extra leave: The whole scale still under revision

The question was raised at Woolwich about leave reduction  
of hours for men ~~or~~ promoted temporary to higher grade  
Instead of being allowed leave in terms of hours, they  
are based on days or half days. The less number of hours  
worked per day consequently reduces the hours of leave  
when taken in days. This question was not proceeded  
with because there was no hardship.

5. Transfer to other factories: Letter dated 17-11-38 from Mr. Dawes  
also letter of Staff Committee of B.F.S. Dept. dated 25-8-38  
re transfers to Bhorley, also record of interview on 30-9-38  
were read.

Office Committee held 14-11-38

Subsistence allowances were discussed & decided that the usual conditions of transfers would be observed

The Supt. promised that in a few months he would be able to inform, tentatively, those members of the staff who would be transferred to Bishopton & further if the staff would indicate which they considered to be a reasonable notice he would consider these suggestions & if practicable do his best to comply.

It was submitted that it was impossible to obtain houses within reasonable distance of the site, that the few that were for sale were prohibitive in price, that the standard of housing was definitely lower than in the south & that it needed official action to obtain houses with the same amenities as existed in the south. Some members of the staff who have already been transferred are having to live in Glasgow.

Memorandum on Housing at Bishopton & District submitted. The Official side stated that no increase of pensionable posts could be made at B.G.F. in the present phase of

increased output was only a temporary one.

The Staff side suggested that the pensionable personnel at Bishopton would need to be larger than at Waltham because of the increase in the number of products & that those posts could be filled by those serving in a temporary capacity at Waltham.

The Staff side submitted that in view of the proximity of Glasgow to Bishopton the cost of living & particularly the cost of rent was equal or more than at Waltham. The application of Provincial Rates would therefore mean a hardship to those men transferred on the reduced rate & they submitted that Foremen & Best Foremen should be transferred on existing rates.

b. It was carried that investigations be made respecting the posting of vacancies of posts in the Ordnance Factories because it became known here that certain positions have not been posted at Waltham.

f. Letter received from Irvine for remarks. Service sections pensionable posts filled, but no appointments on Productive staff on account of requirements not settled.

8. Outing: An outing arranged for 3-12-38 to first house Holborn Empire.

Affixes  
7/1/39

Meeting held at Parish Hall on 4-1-39.

1. The minutes of meeting held on 19-11-38 were read & approved
2. Mr. A. G. Duckling was chairman.
3. Pay for extra hours.

The following scale of Bonus payment for extra hours was proposed & unanimously passed in preference to the Ex Gratia or going to arbitration for Industrial rates for overtime.

Hours	Foremen		Aust Foremen	
	Present	Proposed	Present	Proposed
24 to 30	2-0-0	3-0-0	1-12-6	2-10-0
30 to 36	2-14-6	4-0-0	2-5-0	3-5-0
36 to 42	3-15-0	5-0-0	2-14-6	4-0-0
42 to 48	4-4-6	6-0-0	3-10-0	4-15-0
48 to 54	5-0-0	7-0-0	4-0-0	5-10-0
54 to 60	5-12-6	8-0-0	4-10-0	6-5-0
60 to 66	6-5-0	8-15-0	5-0-0	6-17-6
66 to 72	6-14-6	9-10-0	5-10-0	7-10-0
72 to 78	7-10-0	10-5-0	6-0-0	8-2-6
78 upward	8-2-6	11-0-0	6-10-0	8-15-0

Extra time would be paid for if 60 hrs extra are worked in 3 months.



## Transfers to Bishopston

It was proposed by Mr Wilson & seconded by Mr E. Monk & carried unanimously after a thorough debate.

The following resolutions were considered by the R.G.P. Branch of the R.A.A.I.D. & requested that copies be sent to A.D.O. (x) Mr A. Phillips; Supt R.G.P.; & Secretary Staff side Outstations Committee:

That in the opinion of this meeting:

1. The decision to subject employees of the R.G.P. Waltham who are transferred to Bishopston to Provincial Rates of Pay is unjust and totally unwarranted by the conditions pertaining to the Bishopston Factory for, among others the following reasons:
  - a. The absence of housing accommodation, both furnished & unfurnished, near the site of the factory renders it necessary to travel from 6 to 12 miles to obtain accommodation. This will entail an additional weekly expenditure of from 2/9 to 5/6 per week.
  - b. The general shortage of houses will, by the influse of families transferred from Waltham Abbey, increase the demand, and in consequence, rents will be increased and prices of houses offered

for sale will be raised as the demand in the vicinity of the factory increases.

c. The present price of houses in the Bishopston District is not less than 40% greater than comparable houses at present occupied by Foremen & Asst Foremen at Waltham Abbey. Rents of comparable houses are also considerably higher.

d. Provincial conditions are not at present applicable to the Bishopston Factory.

e. Rating assessments of Dwelling Houses are very high in the area around Bishopston.

f. Men with young families will be put to considerable expense in providing travelling facilities for their children to attend schools & colleges.

g. Training of unskilled and unexperienced labour in large numbers calls for greater vigilance and discipline and will call for maximum efficiency on the part of Supervisory Staff.

h. The decision to transfer employees who have been selected for their ability & efficiency calls for better treatment than a reduction of their present or potential earnings either by lower rates of pay and/or increased cost of living at

the new station.

3. All employees transferred should be given a guarantee that in the event of any unforeseen change in policy they would not suffer loss of seniority or reversion to their old station or on transfer to another.
4. A definite indication of the number of established posts should be published before employees at Waltham are asked to transfer to Bishopton.
5. The immediate transfers to be "temporary" until production commences at Bishopton or establishment determined.
6. Establishment of all transferred employees who are eligible at their grade on transfer.
7. That a sympathetic interpretation of the Regulations for Travelling, Removal, & Subsistence allowances should be given during the period prior to & after production commences whilst the difficulty of obtaining accommodation near the factory continues.
8. Allowances whilst finding suitable accommodation should not be subject to the production of vouchers & should be at the maximum allowable by the regulations.

Outing: A mixed party of 32 went to the Holborn Empire on 3-12-38 and a thoroughly enjoyable time was experienced.

It was proposed by Mr. Wilson & seconded by Mr. Shreadgold that investigation should be made as to how the ex-gratia payment is paid, as there are often 5 week periods, consequently they do not pay for extra time worked on the 5th week.

On the new Bonus principle will it be necessary to get special sanction for its payment & so as to reduce the time that elapses between the end of periods & payment.

G. P. Goodhead.  
16-1-39.

Special Meeting held at Parish Hall on 16. 1. 39.

Chairman - Mr G Goodhind.

Minutes of meeting held on 4. 1. 39 were read & approved.

Meeting convened to decide procedure regarding transfers to Bishopston.

Mr Sewell reported the recommendations of the special meeting held at Woolwich Arsenal on 11- 1- 39. After discussion it was proposed by Mr Sewell that subject to the findings of the Woolwich Arsenal committee, that letters be sent to the authorities stated at meeting held on 4. 1. 39, & that an interview be arranged with D.O. after the minutes of the Office Committee held at P.G.P. had been discussed at Woolwich on 14. 1. 39 so only verbal offers of immediate transfers had been given by Capt. P.G.P., also that other representatives accompany me at the next meeting at Woolwich.

This was seconded by Mr Threadgold & Mr AG Duckling & Mr G. Goodhind were appointed.

Mr G Goodhind  
Chairman  
20/5/39.

Meeting held on the 20/5/39 at Parish Hall

Mr Goodhind occupied the chair

The minutes of the previous meeting held on the 16/1/39 were read & approved.

Mr Sewell then reported on business of the Association which had been discussed at the meetings at Woolwich.

Arising from his report the meeting was informed that the progress re the transfers to Bishopston had been held up as the minutes of the M. A. O. C. were not at present available. This led to a lengthy discussion after which the meeting unanimously agreed to revert back to the former proposal of procedure as put forward at the meeting of the 4- 1- 39.

After further discussion the following proposal was put to the meeting.

Proposed Mr Wilson seconded Mr Hughton & carried Mr Chaplin be asked to

attend our next meeting & report on  
the Office Committee meeting.

#### Appointment of Secretary

Mr Goodkind was proposed but declined  
owing to his time already being occupied.

Mr Wilson was then proposed & seconded

This was ~~agreed to~~ <sup>carried</sup> unanimously by  
the meeting.

Information was then received from Mr Swell  
that a meeting had been arranged between  
the old & new associations re representation  
on major matters affecting both bodies.

#### Delegate for Poolwich Committee

Mr Swell was nominated as delegate  
for the Poolwich committee for the  
next two years.

The meeting then closed with a vote of  
thanks to the chairman at 9.30pm

J. Fowler  
Chairman  
8/7/39

Meeting held on 8/4/39 at Parish Hall Waltham.

Abbey at 8pm.

Members present Messrs. Knight, Stock, Shaw, Berry R.  
sons Fowler, Rudge, Bennett, Spencer, Wren, Bordell  
Litch, Page Cameron, Perry H. Beause, Perry S.

Ward, Rowley, Raby W, Raby A. Emberton, Goodkind.

Prop. Mr Cameron & seconded Mr. Bordell

That Mr Fowler be appointed chairman for  
the ensuing year.

Barrid

The minutes of the meeting held on 20/5/39  
were then read & confirmed.

The Office committee report was then read  
as Mr Chaplin could not attend.

Arising from the discussions on this subject  
it was Prop Mr Bennett & Sec. Mr Cameron

That our Representative be asked to report  
to this branch of the Foreman's Association

verbally the business enacted within seven  
days. Barrid

The correspondence was then read & accepted.  
being Prop Mr Goodkind Sec. Bennett  
Stationary

Prop. Mr Goodkind Sec Mr Slaughter  
That the Association be asked to supply  
Printed stationery & defray the expenses.  
Carried

Prop Mr Shaw Sec Mr Berry.  
That letter be written to Mr Dawes asking  
for conditions of establishment of Foreman  
& Asst Foreman, age limit & any information  
applicable to same. Carried.

Prop Mr Slaughter Sec Mr Shaw  
That Mr Goodkind be appointed delegate  
for the ensuing two years.  
Carried.

Prop Mr Raby Sec Mr Cameron  
That Mr Bennett be appointed addition  
delegate should the occasion arise.  
Carried

Prop Mr Berry Jun Sec Mr Cameron  
That the minutes of the meeting of ~~Nov~~  
4/1/39 be put to the Office Committee.  
Carried.

It After Mr Rudge had stated his case  
re establishment & explained the content  
of letter received from Mr Dawes the  
meeting agreed that Mr Rudge be allowed  
to go to Woolwich and state his own  
case to the committee.

The meeting then closed after a vote of  
thanks to chairman at 10:10pm.

Meeting held on the 29/10/39 at R.F.P.Y  
Institute at 10:30 am.

Members Present.

Messrs. Stevens Smith Maynard Skinner Judd Senr  
Bailey, Page, Bayford, Ward, Stocking, Judd Junr  
Page (J.G.) Cameron Wickett, Ingle, Throckmold  
Berry Junr Paby D. Berry S.R. Senior Shore  
Parish. Coleman.

In the absence of Mr Gooden it was pro & sec  
that Mr Berry Junr take the chair.

The minutes of the previous meeting were then  
read by the secretary. agreed.

Pro Mr Page Sec Cameron that minutes  
be passed as read. Carried.

Correspondence.

Letters were read by the secretary which had been  
received from the Secretary of the Association  
relating to the following.

Establishment, Transfers to Buxton, D.F. Beans, Special rates for War time, claim for payment of Bonus for over 48 hr per month, Payment for overtime worked during closed periods, better payment for extra hours worked, & subsistence allowance for Foreman & Asst Foreman transferred to Buxton. After some discussion it was Pro by Mr Ward Sec Mr Berry Senior that the correspondence be accepted. Carried.

Other Business.

After a lengthy discussion it was Pro Mr Ingle Sec Mr Paby that owing to re-adjustment of night shifts from 5 nights to 4, or 47 hrs to 63 hrs the night Bonus should be increased accordingly. Carried.

Discussion then followed re the Staff Office Committee & the following proposition arose

from it.

Pro Mr Shore Sec Mr Cameron

That Mr Chaplin be asked to approach  
the Supt for a meeting A.S.A.P.  
to discuss transfers & conditions &  
established posts at Bishopston.

Carrick

The local branch committee was then  
discussed resulting in a general agreement  
that this body should function so  
as to relieve some the work from the  
secretary.

Mr Cameron then Pro & Mr Rosby Sec

That Mr Berry Junr be appointed on  
committee in place of Mr Swell

Carrick

A vote of thanks was then recorded to the  
Chairman & meeting closed.

Amn.

Sept 6<sup>th</sup> 1942.

Meeting held on the 6/9/42 at the R.G.

Institute at 11 am.

Only 19 Members were present

In the absence of Mr Berry Junr it was  
Proposed & Seconded that Mr C Shore should  
take the Chair.

The minutes of the previous were then read by  
the secretary.

It was proposed by Mr Cameron & Seconded by  
Mr Coleman that minutes be passed as read.

Arising out of Minutes.

A few points were discussed arising from  
by the secretary.

Correspondence

Correspondence was then read.

- (1) Letter received from Board of Trade regarding  
wextra clothes coupons.
- (2) Letter from Association asking for delegates  
to attend meeting in London on Sept 12<sup>th</sup>

to vote on the New rules & constitution of  
the Association.

Secretary explained procedure he had taken  
regarding <sup>extra</sup> clothes coupons & after discussion  
had taken place it was decided ~~to~~ that the  
secretary try to obtain further information.

After a lengthy discussion the meeting then  
decided to vote in support of the New rules  
& constitution.

Prof. M. Cameron seconded Mr. Coleman  
that this meeting is in favour of ~~supporting~~  
supporting the New rules & constitution of the  
Association as laid down by the special  
Sub-committee.

Carried Unanimously.

The delegates were then chosen by the meeting.

Pro M. Cameron & Sec M. Ward that  
M. Wilson attend as a delegate. This was carried.

Pro M. Ward & Sec M. Pegrum

That M. W. Ward attend as delegate

This was carried.

After the withdrawal of Mr. Pegrum & voting had been  
taken of which M. Ingle was one of the candidates.

A discussion then took place on Income Tax  
relief for Foreman & Assist Foreman for abnormal  
wear & tear of clothes. After reading a return note  
Mr. Pogrue had received from the Inspector of Taxes  
it was Pro M. Ward & Sec M. Cameron

That the Income Tax Inspector be written to or  
the local collector to obtain a definite ruling  
on this subject. This was carried.

Mr. Cameron then put before the meeting the position  
of Foreman & Assist Foreman regarding the Rota  
system that had been introduced for the service  
sections. The meeting agreed that this should  
be brought before the local office committee



to compare the position of the Foreman & Assist Foreman regarding their ex gratia payment.

The question of the New three shift hours of Foreman & Assist Foreman was then discussed & after the secretary had explained the steps he had taken & an assurance he had obtained from the Official side it was decided to wait until the Ministry of Supply had made known their adjustments before any action was taken.

The secretary then asked that all complaints should be brought to the notice of their representative on the Local Area Committee to save any proceedings & waste of time being caused. Follow on next Page before ready this.

As there was no further business the meeting closed at 1 pm after a vote of thanks to the Chairman had been proposed & seconded.

Prop Mr Coleman & Sec Mr Pansh.

Mr Coleman then explained the position of Storeholders & Assist Storeholders regarding the N.D.D. & after discussion it was Prop Mr Coleman & Sec Mr Armstrong that the Association be contacted asking for this case to be pressed at Headquarters as this was a very unsatisfactory situation.

Prop Mr Cameron & Sec by Mr Ward that the appreciation of the services of the Sec be recorded

Carroll Min.

A meeting was held at the Memorial Hall  
Famington Street London on Sept 12<sup>th</sup> to approve  
of the rules recommended by the sub committee  
on the revision of the constitution of the Association.  
This was attended by Mr. D. Wilson & Mr. Wilford  
the chosen delegates of this Branch.

This was a very interesting meeting & shows  
promise of a more active & representative  
Association than hitherto. The discussions  
& decisions were thorough & the decisions came  
to after long debates. There were members from  
all parts of England, Scotland & Wales.

The chair was taken by our President Mr. Price who  
controlled the members admirably.

After the new rules had been amended & ratified  
Mr. Price & all the committee resigned.

It was then necessary to appoint a new President  
& Vice President. & after voting had taken place  
Mr. Fair of Wokingham was elected President &  
Mr. Petche Vice President.

It was then agreed that the present  
Sub committee be empowered to assist the  
new Executive committee when elected to frame  
the new constitution on a sound & firm basis.

The Chairman then informed the meeting of the  
Regions that had been formulated by the  
Sub committee & these were as follows.

London, Western, East of England, West of England,  
& Scottish.

It was now proposed that a Temporary Sec be  
appointed until the Executive ~~had~~ <sup>have</sup> had  
time to advertise & elect a new permanent  
Sec.

Mr. Taylor was pro & sec. this was carried.

The meeting then ~~split~~ <sup>divided</sup> up in their  
regions to enable their <sup>respective</sup> delegates to ~~arrange~~  
make necessary arrangements for a further  
regional committee to be elected from delegates  
chosen from the Branches.

After the necessary arrangements had been made

the meeting thanked the sub committee for their fine job of work of which they considered had been very thoroughly thought out.

The meeting then ~~closed~~<sup>closed</sup> after a vote of thanks to the chairman & Mr Price our late President had been recorded.

A meeting was held at a hotel at Radclinton by the Regional Committee on Sept 19<sup>th</sup> at 5.30pm. This meeting was called by the Regional representative of the sub committee to elect two members of the Executive <sup>committee</sup> from the Regional Committee also to elect Sec & Chairman of the Regional Committee.

The Bridgewater & Woolwich delegates did not arrive but had ~~well~~ informed Mr Piche of their difficulties which prevented them from attending.

After discussion it was agreed that Mr Piche should ~~be~~<sup>be</sup> our Regional secretary.

It was then pro & con that Mr A Wilson of Waltham should be chairman of the London Regional Committee. This was carried.

The chairman then asked for nominations for the Executive Committee.

Mr Wallace Poole was pro & sec. Sam Worswick <sup>conced.</sup>

Mr Baldwin of Theale pro & sec. Foreman <sup>conced.</sup>

The question of the W.D.D. was then discussed & many other complaints from the different R.O.'s in our region, which will enable our members of the Executive to go to their first Executive meeting well informed & with plenty of material to work upon.

The procedure of complaints was then discussed & after careful consideration it was agreed to

this until the Executive had met as this was one of the first questions to be dealt with by them.

The meeting then closed after vote of thanks to chairman had been recorded.

Meeting held at the Conference Room Staff Centre  
on 26/9/42.

Mr Shore took the chair after being proposed by Mr Harris & seconded by Mr W. Ward & carried by meeting.

The minutes of the previous meeting were then read by the secretary.

It was then proposed & seconded that minutes be passed as read this was carried.

Arising out of Minutes

A few points were then discussed arising from them by the meeting. Correspondence was then read & accepted.

Delegates to the London <sup>Conference</sup> then gave their reports. These were accepted.

The secretary then explained the urgent call for a delegate to the Regional Committee meeting in London on the 19/9/42. & reported thereon this action was condoned by the meeting.

It was then agreed to elect members on the Local Branch Committee.

Mr. Bailey proposed & Mr. J. Ward seconded

That seven members constitute the committee

An amendment was proposed by Mr. A. Wilson

& seconded by Mr. W. Ward that each section should have a representative of the committee.

The amendment was put to the meeting & carried unanimously.

The following members were then chosen to represent their respective sections.

Mr. S. Sell	Yachy. Lower
Mr. Pearson	B.W.D. Mr. R. Perry M.P.C.
Mr. Treacy	Plumbers
Mr. Ingle	C.C.
Mr. J. Ward	Y.C.
Mr. Smith	R.D.X.
Mr. W. Ward	Booths Lower
Mr. O. Hagan	N.Y.
Mr. Armstrong	Stores.

Secretary.

Prop. Mr. Wade Sec. Mr. Parish.  
That Mr. A. Wilson be elected Secretary  
Carried.

Chairman

Prop. Mr. Threadgold Sec. Mr. W. Ward  
That Mr. Shore be elected Chairman  
Carried.

Auditors

Prop. Mr. Threadgold Sec. Mr. Sell  
Mr. D. Perry be elected as Auditor  
Carried.

Prop. Mr. Bailey Sec. Mr. Wade  
Mr. Embeth be elected as Auditor  
Carried.

It was then agreed that Vice Chairman  
be elected by the committee. The  
Treasurer.

Prop. Mr. Bailey Sec. Mr. Parish  
Mr. C. Parker be elected as Treasurer.  
Carried.

It was then Prop by Mr Armstrong Sec by  
Mr W Ward that the future meetings be held  
at 5 pm on Saturdays.

After further discussion it was Prop Mr A Wilson  
Sec Mr W Ward that the committee meet  
the second Saturday in each month.

Carried

A discussion then took place on Pensions &  
Establishments & the meeting agreed that  
this be taken up on the Local Branch  
Committee.

Reference was then made to the composition  
of the Production Committee after discussion  
it was agreed to approach Official Side  
& request that a representative of the Foreman's  
Association would be more amenable to  
Associations wishes.

The meeting then discussed the position of Foreman  
& Asst Foreman regarding reports sent to Labour  
Manager & requested that Foreman & Asst Foreman

be present at all meetings of these meetings  
when reports are being duplicated on.  
The question of Factory Notices not being received  
by Foreman & Asst Foreman was then discussed  
& agreed to leave this to Official Committee Ref.  
The meeting then closed with a vote of thanks  
to the Chairman.

Signed. C. D. Shore.

General Meeting held at the Staff Canton  
10/4/43.

Mr Shore took the chair.

The meeting opened at 5.5 pm. by Mr Shore  
introducing the Gen Sec Mr J H Stephens.

Mr Stephens then addressed the meeting  
~~setting~~ outlining the principles on which the  
association is fighting the anomalies of the  
N.D.A. ex Gratia payment & Redundancy in  
Non industrial grades in Ordnance Factories.

He also assured the members that the ~~new~~ new

association were safeguarding the interests of all the grades within & could look forward to better representation on all committees whenever our conditions & privileges were being discussed. After a very lengthy & interesting speech Mr. Shore asked for questions which were answered admirably by Mr. Stephens. It was then proposed & seconded that a hearty vote of Thanks be recorded to Mr. Stephen for the able way he had addressed & explained the various difficulties which we had got to overcome. Mr. Stephens then thanked the meeting for reception & attention they had given him.

The minutes of the last General Meeting were then read by the Secretary.

Mr. Smith then Pro & Mr. Sell seconded

That the minutes be passed as read.

As the correspondence would involve too much time the important items were then discussed.

After discussion on the Identification Duty which is performed by Asst Foreman it was Pro by Mr. Porter Sec by Mr. Ingle That a ballot be taken of the whole of the members. That the Officials be asked to relieve the Asst Foreman of Identification Duty.

This was carried.

Discussion then followed on the following points, Bathing facilities for Foreman & D.F. Gettys, blocking Stations at Main Gate & G6 Gate & the interviewing of D.F. that had applied for the vacant Foreman's Vacancy by Chemist Cordele Lower.

It was agreed to leave these to the office committee representative to bring to the notice of the Official side.

The Sec then stated that the subs were now due for Jan & April & would be pleased to collect now.

After a good response from the members the

meeting closed with a vote of thanks to the  
Chairman 8-10 pm.

Signed. W W Shore

Special General Meeting held at Staff  
Canton May 29<sup>th</sup> 1943.

Mr. Shore took the chair.

The minutes of the last meeting was read by  
the Secretary.

Pro Mr. D Ward Sec Mr. J. Ward

That minutes be passed as read.

The Secretary then read correspondence

This was accepted.

The delegates for the Annual Conference to be  
held in London on June 5<sup>th</sup> at 10.30 am  
were then chosen

Pro Mr. J. Ward Sec Mr. F. Ingle

That Mr. H. Wilson attend as delegate  
carried

Pro Mr. Ruggles Sec Mr. F. Burnett

That Mr. W. Ward attend as delegate  
carried.

The delegates now been chosen instructions  
from the meeting on how to vote at  
conference on each item were then given,  
these items were thoroughly discussed before  
judgement.

The Sec then gave his report on the last  
Office Committee meeting. Pro D Ward Sec C. Parker

The report ~~was~~ adopted. carried.

Pro Mr. D Ward Sec Mr. C. Bailey

That upon an Asst Foreman acting in a  
higher rank he should be upgraded to  
the rank temp. to enable him to have the  
higher rate.

carried.



Pro Mr Boatman Sec Mr O Hagan

That Post Lorman should not be held responsible for the bantens supply of Tea & Sugar at weekends. Notice of this should be brought before the Local Office Committee.

The meeting then decided after hearing the Chairman's remarks on one of our members Mr J Skinner that permission be asked of Supt to have a subscription dist. sent to each section on his behalf.

Meeting closed at 7.10pm after vote of Thanks to Chairman.

L W Shore.

Annual General Meeting held at Conference Room  
Staff Canton July 3<sup>rd</sup> 1943.

Mr Shore took the Chair.

The minutes of the Special General Meeting held on the 29<sup>th</sup> May 1943 were read by the Secretary. After discussion it was Pro Mr Smith Sec Mr Beavan that minutes be passed as read carried.

The correspondence was then read & adopted.

The next business was the Election of Branch Officers for the ensuing year.

After discussion it was Pro Mr Wilson Seconded Mr R Berry that all Branch Officers be elected on Block.

This was agreed to by the meeting which carried the resolution.

The Secretary then stated as the business of the Branch was getting rather heavy he would like to suggest a Post Secretary be appointed this was agreed too.

Mr Sell was Pro by Mr R Wilson & Sec  
by Mr Caldwell & Mr Beaton was Pro  
by Mr Parish & Sec by Mr Imbleton.

Mr Beaton was elected on the vote.

The election of a Regional representative  
for the London Region then came before  
the Meeting.

It was Pro by Mr Beaton & Sec by  
Mr Berry that Mr R & Wilson be  
elected. This was carried.

General Business was then taken.

The bathing facilities for Foreman & Post  
Foreman at C & C section was then discussed  
& decided to leave this to the Office Committee  
representative to bring before Official Side  
at their next meeting.

The Secretary was then asked if any  
further negotiations with the Official Side  
had been taken up concerning the blocking  
Station at the Gunpowder Gate for

Foreman & Post Foreman.

The Secretary stated that the Sept has  
refused the request.

It was decided after discussion to bring this up  
again at a future Joint Meeting of the Office  
Committee.

It was then brought to the notice of the  
meeting that the post of Post Foreman at  
G/B section which had become vacant through  
Mr Gray one of our members joining the  
Forces, had not been filled.

The Secretary was asked to bring this before  
the notice of the officials through the Office  
Committee.

Mr Caldwell then stated that Foreman &  
Post Foreman were still being by passed  
by the Labour Manager & Stacks of Slepts  
concerning the transfer of labour & the  
negotiations with Shop Stewards.

The meeting decided as this did not tend

to help the efficient running of the Dept  
that the Secretary bring this before the  
Official side at the next Office Committee  
meeting.

As there was no more business the  
Chairman closed the meeting at 6:45 pm  
after a vote of thanks had been recorded.

S. V. Stone.

Special General Meeting held at Staff Conference  
Room on 31/8/43.

Minutes of General meeting were read by Sec  
Pro Mr. D. Ward

Sec Mr. J. Ward

Minutes be passed as read  
correct.

As this meeting was called to discuss War Duty  
Allowance for Stockholders & analogous grades the  
Sec suggest other business be discussed this  
was agreed.

The Secretary then read the communication  
received from Gen Sec. This disclosed the  
offer made by the Ministry to Stockholders  
& Asst Stockholders. i.e., £50 per annum for  
Principal Stockholders 15/- per week Stockholders  
10/- per week Asst Stockholders.

This was discussed for a lengthy period & the  
meeting came to the following conclusion  
That the delegate to the London Regional

Committee on the 4<sup>th</sup> Sept be advised to vote  
for acceptance without prejudice to further  
claims of equal pay in all analogous grades,  
and the date of payment made retrospective  
to the same as Foreman & Asst. Foreman ~~Standard~~  
Standardisation.

The meeting then close with a vote of thanks  
to Chairman at 6.45 pm.

Oct. 23. 1943.

Signed L.W. Shore.

General Meeting held at Conference Room.  
Staff Centre Oct 23 - 1943

L. W. Shore in the chair.

Minutes of previous meeting were read  
by the Secretary.

Pro Mr J. Ward Sec Mr Parish.  
That minutes be passed as read.

This was carried.

The correspondence was then read & as no  
questions arose thereon it was agreed to  
carry on with the business.

The question of Redundancy was then discussed  
& after long discussion & the Secretary's  
assurance that the Local Office Committee  
were watching this very closely & doing their  
best to have fair treatment meted out to  
all the meeting closed at 7 pm. after a vote  
of thanks to Chairman.

Meeting held at Conference Room Staff  
Bantam 26/2/44

Members present

Mr Shore in the chair  
Messrs Embleton Perry Seno Halls Armstrong  
Wiggs & the Secretary Mr A L Wilson.

The minutes of previous meeting were read  
and accepted.

The balance sheet was then presented  
by the Sec for 1943 & after Audlet's  
report & comments this was agreed to.

Mr R Perry then brought forward the  
question of Trading Bands this the  
Secretary promised to contact Central  
Office to clarify the position under  
War conditions.

There being no further business the meeting  
closed with a vote of thanks to chairman  
at 6.45 pm.

25. 2. 44.

Signed G. V. Shore.

Meeting held at Conference Room Staff Centre  
25/4/44. at 5pm

As shown on the chain  
Members present Messrs Gladwell, Parish, Perry Sen  
Embleton, Throatsgold Ward Beause Ingle & Sec.

The secretary read the minutes of previous meeting  
which were then put to the meeting & passed a/cad.

Correspondence

This was read by the Sec & accepted.

The Annual Report was then put before the  
meeting to discuss & after discussion this was  
accepted on a resolution. Prop by Mr Ward  
& seconded by Mr Embleton.

Election of Delegates to Annual Conference to be held  
at Victory House Leicester Sq London W.C.2. on June 3<sup>rd</sup>

Prof Mr Throatsgold Sec Mr Ingle that Mr Ward  
be elected as a delegate.

Carried.

Prof Mr Coleman Sec Mr Perry Sen that Mr C.H. Allen  
be elected as a delegate

Carried.

After further discussion the meeting then closed  
with a vote of thanks to the chairman.

14.7.44. J.W. Stone.

General Meeting held at Conference  
Room on 14-7-44.

Members present  
Names not recorded.

Minutes of previous meeting were read & agreed.

Correspondence.

Letters from Central Office read by  
Secretary & accepted.

Election of Officers.

Mr R Perry pro vice Mr Emberton  
That providing all Officers were willing to stand  
they be elected on the spot.  
This was carried.

Secretary then gave report on Annual Conference.

Mr Colman raised the question Stockholders goods  
& B.P.D. secretary reported that negotiations  
were still going on from Central Office with  
Whitby Council.

After a general discussion on topics affecting  
the local members the meeting closed  
at 6-40 pm.

28. 8. 44 G.W. Shore.

Meeting held at Conference Room on 28-8-44

Members present.

Mr Perry Sen, Mr Parsh, Ingle, Wade  
Embleton, Fry, Mr Shore chairman & Mr Wilson  
secretary. Mr Coleman.

The minutes of previous meeting were read by  
the secretary & accepted.

Correspondence was then read & accepted.

Arising from the correspondence a new scheme  
of bookkeeping had been instituted at Head  
Office & a request for the Treasurer to  
accompany Secretary to Reading to have  
the whole thing explained.

The Treasurer not being present it was proposed  
by Mr Parsh & seconded by Mr R Perry that  
Mr Embleton should accompany the Secretary



to get the necessary information.

General Business then followed & after discussion  
it was proposed Mr. Bury seconded Mr. Ingle  
that the 15 minute allowance on clocking  
be taken up on local Whitley. agreed.

Mr. Coleman then proposed & Mr. Fry seconded  
that their thanks to the Association should  
be recorded for the efforts put in to  
obtain the increase of wages for Storeholders  
& Assistant Storeholders.

There being no further Business the meeting  
closed at 4.15 pm after a vote of thanks  
to chairman had be recorded.

Special Meeting (General) held in Conference Room  
Staff Canteen 3<sup>rd</sup> Dec 1945 to vote on  
amalgamation with A.S.S.C.V.

Members present

Chairman Mr. C. Shaw.

Sec Mr. J. L. Wilson, Mr. Lamberton Pres.

Members: Gorken, Ingle, Thredgold, Bailey,  
Parish, Raby, Love, Abecraft, & Barker.

The Secretary gave a detailed statement on  
the advantages the Association would receive  
by merging with A.S.S.C.V.

After a lengthy discussion the Branch elected  
Mr. Wilson Sec to attend special meeting  
held in London as their delegate on Dec 8<sup>th</sup>.  
As this meeting was called for this specific purpose  
~~with~~ no further business was discussed & meeting  
closed.

L. W. Shaw 22. 12. 45

Meeting held at Staff Canton Conference Room  
on 22-4-46.

Members present.

Mr. Shore Chairman Mr. A. Wilson Sec Mr. Lamberton Treas  
Messrs D. Bony, W. Wilson, F. Thredgold, Morecraft  
D. Raby, F. Ingle W. Parish, G. Gorkin, Love &  
C. Barker.

Election of Officers for ensuing year.

Pro Mr. Barker Sec Mr. Raby

That Mr. Shore be elected as chairman  
there being no other nomination Mr. Shore  
was unanimously elected.

Pro Mr. Barker Sec Mr. Love

Mr. A. Wilson be elected as Secretary  
this was agreed.

Pro Mr. Ingle Sec Mr. Parish

Mr. Lamberton be elected as Treasurer  
this was agreed.

Pro Mr. Ingle Sec Mr. Gorkin

That Mr. A. Bony be elected as Auditor carried.

Pro Mr. Parish Sec Mr. Raby

Mr. F. Ingle be elected as Auditor. carried.

The following members should constitute the  
committee.

Mr. Shore Chairman B.D.O.

Mr. A. Wilson Machy

Mr. A. Raby Plastics

Mr. Stockings R.D.X

Mr. Pearce Plumbers

Mr. Morecraft Safety Dept

Mr. Castle Stores Section.

The correspondence was then read by the Secretary  
Arising from this a discussion followed on  
Establishments according to ~~the~~ <sup>agreed</sup> ~~the~~ received  
from General Secretary.

This was discussed for a lengthy period & arising  
from this the following proposition was put before  
the Branch.

Pro Mr. Thredgold seconded Mr. Barker.

That this Branch urges the C.C. to press

for the deletion of ~~age~~ the age bar & time in the grade to count at every opportunity that occurs at the appropriate quarters.

This was carried unanimously.

The Secretary then pointed out to the meeting that three members would be eligible for establishment as they were on the grade before the 1-1-37 & were under the age of 55 yrs, but unfortunately there were some hardship cases.

M. D. Nelson M. L. Prouse & M. Norcraft were the eligible members & M. Shore Coleman Emberton & M. Parish were the hardship cases. The meeting then agreed that the secretary should forward to the Head Office all <sup>these</sup> names giving service in Factory & grade.

There being no further business the meeting closed at 6:45 pm.

L. W. Shore 23.9.46

Meeting held at Staff canteen Conference Room on the 23<sup>rd</sup> Sept 1946.

Members present

M. Shore Chairman M. D. Nelson Sec M. Emberton Treasurer.

Mess<sup>rs</sup>: Prouse Page & Wilson & M. Parish.

Minutes of the previous meeting were read by Sec. It was agreed that the minutes be passed as read.

Correspondence was then read & agreed.

~~There~~ Discussion then followed concerning Branch Meeting not being attended by members.

It was then agreed to apply to the D.O. if permission to hold a meeting once a month at 4 pm could be granted.

As there was no further business the meeting closed at 6:30 pm.

Meeting held in Library on Jan 4<sup>th</sup> 1947  
at 4 pm to elect delegates for the Office Whitley  
Committee.

Members present

A. Shore Chairman M. D. Wilson Sec. M. Lamberton  
Treasurer

Mrs. Barker, Lister, Norcraft, Love, Thredgold  
Jaradell, Beane, Raby, Ingle, Parrish, Page, &  
Stocking.

Pro M. Thredgold Sec. A. Love

That M. D. Wilson be elected delegate for  
the Office Whitley Committee.

Carried.

Pro M. Thredgold Sec. A. Love

That A. Shore be elected delegate

Pro ~~A. Ingle~~ M. Parrish Sec. M. Norcraft

That M. Ingle be elected delegate.

This was put to the vote resulting in A. Shore  
being elected.

The Secretary then reported the collection for M.  
Coleman was going very well & asked the Branch  
for permission to allow M. Coleman to chose  
his own present this was agreed to.

The Branch then agreed with the Secretary that  
the presentation should take place at the next  
social held by the Factory & requested him to  
make the arrangements.

This concluded the business & the meeting closed  
at 6 pm.

A. W. Shore.

12. 3. 47.

delegate to the Annual Conference & nominations were asked for by the Chairman.

Mr. Beane proposed Mr. Lambton seconded that Mr. Stone be elected.

Mr. Stone then explained he was in the process of booking up for some holidays which would prevent him getting to Nottingham in time. but, if he failed to get fixed up he would be very pleased to go.

The meeting then agreed that if Mr. Stone could not manage to go Mr. Ingle would fill the vacancy.

Resolutions for Conference.

This was discussed for some time Mr. Shradgald inquired if the resolution previously sent to the Central Office had made any progress.

The secretary explained

that he was now a member of the C. C. & saw that this matter had been pressed for not only from our Association but from all the affiliated Associations in the service.

There being no other resolutions put the meeting closed at 6.40 pm.

L. W. Stone.

27. 3. 47.

Meeting held Staff Centre Conference Room.

27/3/47

Members present.

Chairman Mr. Shaw Sec Mr. Wilson

Treasurer Mr. Tom Nelson

Men<sup>r</sup> Farnside, Josten, Love, Parker, Threadgold  
Lattis, & Morcroft.

The minutes of previous meeting were read  
by the secretary.

Pro Mr. Threadgold

Sec Mr. Lattis

That minutes be passed as read.  
Carried.

Correspondence.

Letter of thanks from Mr. Coleman  
was read & appreciated.

Annual Conference.

The meeting then discussed the resolutions from  
the preliminary agenda for Annual Conference.  
Many points on the resolutions were put by the  
members & these were explained by the Chairman  
& Secretary.

There were no amendments to any of  
the resolutions, & the meeting being satisfied that  
all their points of view had been covered.

General business.

Discussion then followed concerning  
Branch Meetings after which Mr. Threadgold  
proposed & Mr. Morcroft seconded that  
Branch meetings should be held once a  
month at 7.30 pm on the second Monday  
in the month.

The meeting agreed to leave the  
Secretary to arrange the most convenient night  
with the Institute.

H.

There being no

for the business the meeting closed at 6.45 p.

Meeting held at Staff Canton 9/4/47

Members present.

Mr. Shore Chairman

Mr. Wilson Sec

Mr. Emberton Treasurer

Mess<sup>rs</sup> Moorcraft, Carter, Love & Ingle.



A meeting of the A.G.S.R.O. was held  
in the Common Room on Nov 26<sup>th</sup> at  
5 pm.

Present Messrs. A. Wilson (retiring  
secretary), Moorcraft, Nicholls, Bailey,  
King, Moore, Stockings, Beavon,  
Knight, Speller, Berry, Penfold  
and Beavan.

Apologies for absence from Messrs. Page  
Pegrum, Heath, Wright & Pullam  
W. Wilson Langley and Raby absent.  
It was agreed that Mr Moorcraft  
should be chairman for the  
meeting.

The Chairman informed the  
members, that the object of  
the meeting was to elect  
officers.

Proposed Nicholls seconded Knight  
that Mr A. Berry be elected

Chairman; agreed.

Proposed Bailey seconded <sup>Penfold</sup> that  
Nicholls <sup>and with representative</sup> be secretary; agreed.

Proposed Bailey seconded Beavan  
that Moorcraft be Treasurer; agreed.

Proposed Bailey seconded <sup>Nicholls</sup> ~~Beavon~~  
that Beavan be elected on the  
committee; agreed.

Proposed Penfold seconded Knight  
that L. Stockings be elected a  
committee man; agreed.

Auditors. Penfold and Moore.  
Mr L. Stockings proposed and  
Mr S. King seconded, that it  
should be recorded the valuable  
work and service given to the  
association by the retiring secretary  
Mr A. Wilson; agreed.

Mr Wilson suitably replied.  
Meeting closed at 5.30 pm.

Received Branch Funds £13.3-8.  
less £.1.15.0 for fines which had  
been paid for by Mr Wilson.  
The £11.15.0 is recoverable for  
branch members.

A committee meeting of the Waltham  
Abley Branch of the A.G.S. & R.O.  
was held on the 5.9.60 at 5pm  
in the Common Room of the R.L.D.E.  
Present Mr Berry (Chairman)  
Mr Stockings Mr Moorcraft and  
Mr Nicholls. Apologies for absence  
from Mr Beavan. who was on leave.  
Mr Bailey was also present,  
because a letter from Association  
Headquarters had been received,  
and had made <sup>a</sup> certain allegation  
of which Mr Bailey was responsible

viz That he had telephoned certain  
other branches at far & had  
suggested to them, that they  
should withhold subscription  
until an interim pay increase  
was received.

This Bailey denied, but did  
admit telephoning four Establishments  
asking them if <sup>they</sup> would support  
such action if the Waltham  
Branch agreed to ~~that~~ do the  
same. Mr Bailey apologized to the Sec.  
The secretary was asked to  
notify Headquarters accordingly.  
Meeting closed at 5.40p.

A meeting of the Waltham Abbey Branch  
of the A. G. S. & B. O. was held on Tuesday  
26<sup>th</sup> Sept 1961 at 5 pm in the  
E. L. D. E. Common Room.

Apologies for absence from Messrs Heath  
and Ruby, Beavan.

Present.

Messrs, Stockings, Bailey Penfold,  
Knight, Speller, Ward, Wright,  
Moorecraft and Nicholls.

The secretary informed the members  
that the purpose of the meeting,  
was to elect officers, to fill  
vacancies of those members who  
had retired.

Proposed by Mr Bailey

Seconded by " Knight

that Mr King be Chairman.

Proposed by Mr Moorecraft

Seconded by Mr Wright,  
that Mr Beavan be chairman.

The proposal was lost, and  
therefore the amendment was carried  
Mr Beavan had agreed to be the  
branch chairman.

Suggested by Mr Ward

Seconded " " Knight

that Mr Wright be treasurer.  
agreed. Mr Wright accepted.

Proposed by Mr Penfold

Seconded " Mr Ward

that Mr Knight be the other  
auditor. agreed.

Mr Penfold suggested that  
it be recorded, an appreciation  
of the work done by Mr Moorecraft  
for the A. G. S. & B. O. there was  
general agreement to this.

Meeting closed at 5.40 pm.

A. Nicholls

A meeting of the Waltham Abbey branch was held on 22<sup>nd</sup> June 1964 in the old staff canteen, Powder Mill Lane.

Present: Mr Beavan Chairman, Mr Wright Knight, Gladwell, Heath, Beause, King, Stockings, Speller, Tower, Edwards, and myself Secretary.

The business for discussion was increased subscriptions.

Apologies for absents, from Mr Pimford.

The Secretary gave a report on why the subscriptions were raised, at the end of which while agreeing that subscriptions were bound to go up, Mr Beause suggested and their being general agreement, that a letter been sent to Headquarters protesting as to the methods subscriptions

were raised.

Meeting closed at 6.00 pm.

B. Rawman  
A. N. Bell  
24/2/69.

A meeting of the Waltham Abbey  
branch A.G.S.-R.O. was held  
on 24<sup>th</sup> February 1969 in the  
old staff canteen @ 5 pm.

Apologies for absence.

Querris Stoker, Hosery, Mrs. Beavan,  
Towers Langley, Beane.

Those present.

Querris Wright, Williams,  
Nicholls, Clark, Edwards, Penfold,  
Greenfield, Stockings and Knight.

The Chairman Mr Beavan who  
was unavoidably absent due to  
sickness. Mr Nicholls assumed  
the chair.

Before the elections of officers  
a lengthy discussion took place  
of several aspects of management  
policy.

The secretary A. Nicholls informed the meeting <sup>that</sup> he was  
willing to give up the post if the members wished <sup>it</sup>.

Election of officers.

Secretary. Prop: Mr Wright second: Mr William  
Nicholls.

Chairman. Prop: Wright second: Knight. Stockings

Treasurer. Prop: Stockings second: Greenfield Williams

Committee. Prop. Williams second. Knight. Clark

" Stockings " Edwards & Greenfield

Chairman  
S. Stocking  
11-12-72

*Minute - Book.*